

## **The Impact of Psychosocial Development, Interpersonal Relationship Satisfaction, Extracurricular Experiences on College Juniors' Employability**

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*The research aims to explore the relationships among psychosocial development, interpersonal relationship satisfaction, extracurricular experience and juniors' employability in university. The samples are drawn from the survey of juniors of 2005 academic year and 2005 university graduates in the Taiwan Integrated Postsecondary Education Database (TIPED), in which a total of 12,749 are included in the sample. By using Structural Equation Model (SEM), the results shows that the influence of psychosocial development on interpersonal relationship satisfaction and employability, interpersonal relationship satisfaction on extracurricular experience and employability, and extracurricular experience on juniors' employability are evident. Further more, interpersonal relationship satisfaction and extracurricular experience have a significant mediating effect on the relationship between psychosocial development and juniors' employability.*

**Keywords:** *employability, extracurricular experience, interpersonal relationship satisfaction, psychosocial development*

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